

## MAKE 2009 THE YEAR YOU UPSKILL YOUR STAFF!

***Are you aware that as an employer you may be eligible for up to \$4000 per employee to help them improve their skills and knowledge?***

The Australian Apprenticeships program is an Australian Government initiative that provides you with a cost effective solution for employing and training your new employees as well as upgrading the skills and qualification levels of your existing employees. It is aimed at encouraging employers to make a commitment to a skilled and flexible workforce!

Your employees gain relevant hands on skills, knowledge and experience through a combination of structured on-the job and off-the-job training. Once your employees have successfully completed the training program they will receive a nationally recognised qualification under the Australian Quality Training Framework (AQTF).

Similar in structure to an apprenticeship, which takes 3-4 years to complete, a **traineeship** usually only takes 1-3 years to complete and is competency based, meaning that the faster your trainee can learn and apply their new skills, the sooner they can gain their qualification.

### ***THE BENEFITS OF A TRAINEESHIP?***

By providing your new and existing staff with structured training such as a traineeship, you could gain the following benefits:

- ❑ **Increase in staff motivation, productivity, retention and service levels**
- ❑ **Improvement in your business' competitiveness**
- ❑ **Australian Government incentives of up to \$4000 or even more**

Your staff will also benefit:

- ❑ **They will receive a nationally recognised qualification**
- ❑ **Formal recognition of industry experience**
- ❑ **Career path development**
- ❑ **Job security**

” **Happy Staff = Happy Customers** ”



## AUSTRALIAN GOVERNMENT INCENTIVES

You may be eligible to receive Australian Government incentives and allowances for putting your part-time or full-time employees through a traineeship. The following incentives\* are subject to Australian Government eligibility criteria:

- » Commencement Incentive—Certificate III, IV and some Diploma's **\$1250—\$1500**
- » Completion Incentive—Certificate III, IV and some Diploma's **up to \$2500**
- » Mature Aged Worker (45+) Commencement Incentive **\$ 750**
- » Mature Aged Worker (45+) Completion Incentive **\$ 750**

\* GST exclusive

## TRAINING

The training that we provide for your trainee's has been designed by your industry, for your industry and aspects of the training can be customised to suit your organisational needs.

Depending on the number of employees that you would like to put through a traineeship, it may also be possible for you to choose how, where and when the training is delivered.

Recognition of Prior learning (RPL) is a process where by your employees current skill sets and knowledge may be used to fast track their qualification.

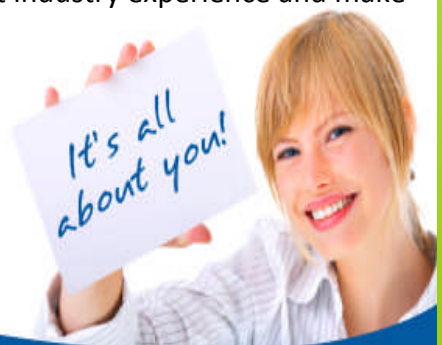
## ABOUT 'DEDICATED TRAINING & CONSULTING GROUP'

Dedicated Training and Consulting Group is a privately owned training organisation, based in the Cairns CBD, that is renowned for its innovative learning strategies and diverse range of courses and programs offered. We have an outstanding reputation for quality training and a fresh approach that focuses on the specific needs of our clients.

At Dedicated Training "It's All About You". We believe in flexible learning and training where our team is "dedicated" to ensuring that the programs we deliver are relevant, current and meet the organisational outcomes and individual's learning styles and requirements.

Our facilitators are passionate, professional, have years of relevant industry experience and make learning both interactive and **FUN!**

» **Happy Staff = Happy Customers** »



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